

TOWN OF ADAMS, .MASSACHUSETTS
ADAMS TOWN HALL BUILDING, 1st FLOOR, ADAMS, MA 01220
BOARD OF SELECTMEN EXECUTIVE SESSION MEETING MINUTES 08/29/2018

On the above date an *Executive Session Meeting* was held. Present were Chairman Duval, Members Hoyt, Nowak, Blanchard and Bush. Interim Town Administrator Cesan and Town Counsel St. John III were also in attendance.

EXECUTIVE SESSION

#3. To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the government's bargaining or litigating position. Also, to conduct strategy sessions in preparation for negotiations with non- union personnel; to actually conduct collective bargaining and contract negotiations with non-union personnel.

At 7:00 p.m. a Motion was made by Member Hoyt to enter into Executive Session for Reason #3, second by Member Blanchard. Roll Call Vote: Chairman Duval, Vice Chairman Nowak, Members Blanchard, Hoyt and Bush. Motion carried.

Executive Session #3: Chairman Duval informed the Board of a letter received from an attorney representing local individuals regarding issues brought to the attention of the Town regarding a Town Department. He explained that a meeting had been held prior to the receipt of the letter with those involved to hear the concerns and to find solutions. He advised the Town was looking at ways to improve based on the concerns expressed. Individual spokespersons for the group advised they would not meet with the Town again unless a staff person was fired. A similar situation in which this same attorney participated was noted from another community, which resulted in a settlement. A meeting took place with the attorney to outline the issues and concerns, and the attorney was to provide a list of solutions to the Town to work with them but the list was not provided. Discussion took place about the concerns that were expressed in the initial meeting. Information was requested from the attorney regarding what the group is looking for. Potential next steps were reviewed with a list of possibilities and avenues that could be taken. It was noted that some of this scenario could be part of the nature of the job and making difficult and unpopular decisions. An explanation was given that word is that the Town of Adams is not business friendly, which could be a concern. It was noted that the attorney did not outline or give details regarding any violated laws. As further information becomes available Town Counsel will update the Board.

At 7:49 p.m. a Motion was made by Member Blanchard to exit Executive Session #3, second by Member Hoyt. Roll Call Vote: Chairman Duval, Vice Chairman Nowak, Members Blanchard, Hoyt and Bush. Motion carried.

Respectfully Submitted by Deborah J. Dunlap,
Recording Secretary


Board Chair

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