



## *Town of Adams Massachusetts 01220-2087*

### BOARD OF SELECTMEN

TOWN HALL BUILDING  
8 PARK STREET

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### Wednesday, March 4, 2020 EXECUTIVE SESSION MEETING MINUTES

#### EXECUTIVE SESSION

#6. To consider the purchase, exchange, lease or value of real property if the chair declares that an open meeting may have a detrimental effect on the negotiating position of the public body;

#3. To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares;

- Massachusetts Coalition of Police, IUPA, AFL-CIO Local 367

*At 8:45 Motion made by Member Nowak to enter into Executive Session for Reasons #6 and #3 as read aloud coming out only to adjourn, second by Member Blanchard. Roll Call Vote: Chairman Hoyt, Vice Chairman Bush, Members Duval, Nowak and Blanchard. Motion passed.*

*A brief recess took place. The meeting was called back into session at 8:52 p.m.*

#6. To consider the purchase, exchange, lease or value of real property if the chair declares that an open meeting may have a detrimental effect on the negotiating position of the public body;

Town Counsel St. John III gave information on the property liens being ready to be discharged as a formality.

*Motion made by Member Blanchard to approve the discharge of real property lien for [REDACTED] second by Vice Chairman Bush. Roll Call Vote: Chairman Hoyt, Vice Chairman Bush, Members Duval, Nowak and Blanchard. Vote: Unanimous. Motion passed.*

*Motion by member Blanchard to approve the discharge of real property lien for [REDACTED] second by Vice Chairman Bush. Roll Call Vote: Chairman Hoyt, Vice Chairman Bush, Members Duval, Nowak and Blanchard. Vote: Unanimous. Motion passed.*

Information was provided on the 26 Commercial Street offer, and if it is ready it would be put on the warrant for Town Meeting for the Town to take the property. It was noted that there could possibly be a Special Town Meeting for Zoning on May 18<sup>th</sup>. Annual Town Meeting dates could possibly be June 22 or June 29<sup>th</sup>.

#3. To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares;

- Massachusetts Coalition of Police, IUPA, AFL-CIO Local 367

Town Administrator Green advised that the Police Union contract expires in June, and another 3- year contract is proposed. Town Administrator Green, Town Accountant Beverly and Board of Selectmen Public Safety / Human Resources Sub-Committee Member Blanchard are the bargaining committee. Police Department requests were reviewed and the financial impact on the budget would be \$127,533 if all items were received. Stipends for special assignments and detail rates were

discussed. Time and a half rate change requests were outlined. Longevity pay, Officer in Charge pay and the Detective hourly rate increase requests were reviewed. Cadet pay rates and financial commitment requirements for academy attendance were discussed. Gym or physical fitness incentives were outlined. Language changes were proposed and strategy on best approach was discussed. The Union's top three requests were outlined. Current staffing and solving staffing issues was discussed. Fitness of officers and fitness opportunities were discussed. Drug testing of officers and the parameters under which it is allowed were reviewed. A brief overview was made of the content of the recent budget sub-committee meeting and the Town's fiscal requirements. Concern was expressed about the fiscal challenges faced. Difficult budget decisions were considered. Overtime costs amounts were requested. Fiscal deadlines on decisions were discussed. Board Members gave their individual input on the strategy that the Town Administrator would go forward with in the meeting tomorrow. Shift bidding was reviewed.

***At 9:50 p.m. Motion made by Member Nowak to exit the Executive Session, second by Member Bush. Roll Call Vote: Chairman Hoyt, Vice Chairman Bush, Members Duval, Nowak and Blanchard. Motion passed.***

Respectfully Submitted by Deborah J. Dunlap,  
Recording Secretary

  
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Board Chair