



Town of Adams Massachusetts 01220-2087

BOARD OF SELECTMEN

TOWN HALL BUILDING
8 PARK STREET

**Wednesday, June 24, 2020
MEETING MINUTES**

CALL TO ORDER: On the above date the Board of Selectmen held an *Executive Session* meeting on the first floor of Adams Town Hall. Present were Chairman Hoyt, Vice Chairman Bush, Members Blanchard, Duval, Nowak and Town Administrator Green and Town Counsel St. John ill.

EXECUTIVE SESSION

#2 - To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

**Interim Police Chief Troy A. Bacon*

At 6:36 p.m. Motion made by Member Blanchard to enter into Executive Session for Reason #2 as read aloud, coming out of Executive Session only for contract approval, second by Vice Chairman Bush. Roll Call vote: Chairman Hoyt, Vice Chairman Bush, Member Blanchard and Member Nowak. Motion passed.

A brief recess took place and the meeting resumed at 6:40 p.m. A draft copy of the contract for the Interim Police Chief until December 31, 2020 was reviewed for the Board Members by Town Administrator Green. Work hours, salary, benefits, vacation days and holidays were reviewed, as well as automobile for use of the Chief. It was noted that the salary has already been budgeted. Conferences and training as well as professional dues and subscriptions were explained. Suspension and insurance indemnification language was reviewed, as well as the termination/exit clause. It was noted that the contract has been reviewed by Labor Counsel and language was added to the duties section. A draft has been sent to Troy Bacon and it was noted that if approved, he would go forward with it. It was explained that at the end of six months the Interim Police Chief could be appointed to a permanent position by the Board through their standard appointment powers and an updated contract would be needed at that point. The process for how the Interim Police Chief would fulfill Massachusetts training requirements was explained, and it was noted that materials will have to be submitted by July 8th. It was noted that there is not an immediate need for the Chief to be certified but there is a need to stabilize the department, look at scheduling, hire a lateral patrolman by end of summer and have him on the interview panel. The ride-along policy was briefly outlined. Mentoring to expedite the process was discussed and a brief report was given of the background check results.

At 7:21 p.m. Motion made by Vice Chairman Bush to exit Executive Session, second by Member Blanchard. Roll Call Vote: Chairman Hoyt, Vice Chairman Bush, Member Blanchard and Member Nowak. Motion passed.

Respectfully Submitted by Deborah J. Dunlap,
Recording Secretary

Board Chair

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