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BOARD OF SELECTMEN

TEWN SLERK TOWN HALL BUILDING ABAMS MASS. 8 PARK STREET

Wednesday, April 7, 2021, 7:00 p.m.

Meeting Minutes

CALL TO ORDER: On the above date the Board of Selectmen held a Zoom meeting. The meeting was called to order at 7:00 p.m. by Board of Selectmen Chairman Hoyt. Present via video were Chairman Hoyt, Vice Chairman Blanchard, Town Administrator Green, Town Counsel St. John III, Town Clerk Meczywor, Board of Health Chair Dr. David Rhoads, John and Tracy Sheerin of Original Seed Cigar & Lounge, Jack Guerino of iBerkshires, NBCTC Staff, Scott Stafford of the Berkshire Eagle and Administrative Assistant Dunlap. Attending via telephone was Member Nowak and Member Duval.

Chairman Hoyt advised that "pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020 Order imposing strict limitations on the number of people that may gather in one place, this meeting of the Town of Adams Board of Selectmen is being conducted via remote participation. No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings as provided for in the Order. A recording of this meeting can be made available upon request.

The Pledge of Allegiance was recited.

APPROVAL OF MINUTES: The March 31, 2021 meeting minutes were submitted for approval. *Motion made by Vice Chairman Blanchard to waive reading and to approve meeting minutes for March 31, 2021 as submitted, second by Member Duval. Roll Call Vote: Chairman Hoyt, Vice Chairman Blanchard, Member Nowak and Member Duval. Motion passed.*

PUBLIC COMMENT:

Join Zoom Meeting

https://zoom.us/j/99702901319?pwd=ajN4UkNRUkNzOEVKUW9ZR0doSEROQT09

Meeting ID: 997 0290 1319; Passcode: 924575

One tap mobile: +19294362866,,99702901319#,,,,*924575# US (New York)

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There were no comments made by the public at this meeting.

NEW BUSINESS

Board of Health Update on Covid-19: Board of Health Chairman, Dr. David Rhoads advised that Adams has been categorized in the red for Covid-19 cases in Adams, with at least one new case per day over the last three weeks indicating a surge. He reiterated the need to exercise Covid-19 precautions until most people are immunized. He noted it may be two months before vaccinations are able to step up. He reported there are three variants that are more rapidly spread and the United Kingdom (UK) variant is in Massachusetts most prevalently. He explained that people are gathering more and giving the virus more chance to spread. He pointed out that a person may be asymptomatic and can spread the virus for several days before having symptoms. He emphasized that to avoid catching the virus in the first place is the number one priority. He reviewed hygiene practices, washing hands frequently, social distancing, and wearing masks. He advised that even if a person is vaccinated there is a small chance they can be infected and those that have recovered from Covid-19 can catch it again and pass it along because having it or being vaccinated does not create full immunity. He asked that citizens respect

social distancing and if there is a need to travel, to redouble efforts and precautions to keep everyone safe. He asked that people avoid large gatherings, and to acknowledge the trip and quarantine when returning home. He asked that citizens get vaccinated as soon as possible and not to wait for the Johnson and Johnson vaccine to become available. *Member Duval* praised the Council on Aging for doing an excellent job helping the elderly getting vaccination appointments. It was advised that if someone over 65 years old is having problems getting a vaccination appointment they may reach out to Dr. Rhoads or the Council on Aging to secure an appointment. It was explained that if a person is homebound, there is a single Johnson and Johnson vaccine program that started a couple weeks ago to help. It was noted that the County is in the process of changing over the registration platform and the new platform will make it easier for people to register for vaccination appointments. Dr. Rhoads and Town Administrator Green were thanked for their thoughtfulness and communication on the subject. Frustration was noted on seeing the case numbers climbing. *Dr. Rhoads* thanked those in the forefront and noted the variant is affecting those that let their guard down.

Appointment as Alternate to Berkshire Public Health Alliance Governing Board, Jay R. Green. Chairman Hoyt advised that Dr. Rhoads represents the Town of Adams on the Berkshire Public Health Alliance Governing Board for quarterly meetings and had a conversation with Jay Green about serving in the role as Alternate since he had served in the past on a Board of Health. Dr. Rhoads thanked Jay Green for pitching in. Motion made by Vice Chairman Blanchard to appoint Jay Green as Alternate to the Berkshire Health Alliance Governing Board, second by Member Duval. Dr. Rhoads explained the role of Berkshire Health Alliance in the community and advised the Alliance was formed by a grant about ten years ago to provide inspection services, Title V and public health nursing for smaller towns. He noted how fortunate Adams is to have a Code Enforcement Officer to handle the community needs but the Town relies on the Berkshire Health Alliance for Title V inspections, which are very few. He explained that the Alliance applies for grants and keeps people informed, as well as purchasing the flu vaccine for the county clinics. Roll Call Vote: Chairman Hoyt, Vice Chairman Blanchard, Member Duval, and Member Nowak. Motion passed.

2021 Town Election Update: *Town Clerk, Haley Meczywor* advised that the Annual Town Election is May 3rd at the Public Works garage on 92 North Summer Street from 7:00 a.m. to 7:00 p.m. She announced that the deadline to register to vote is Tuesday, April 13th, and citizens can register online or come to Town Hall by calling ahead for an appointment. The Town Clerk's office will be open until 8:00 p.m. for voting registrations. Absentee Ballots and Vote by Mail applications may be found on the Town website and returned to Town Hall. It was recommended that they be filled out and returned to the Town Clerk as soon as possible as they need to be returned by May 3rd for them to count. Forms may be dropped in the Drop Box or mailed in. Citizens are recommended to call the Town Clerk office with any questions at 743-8300 x176.

Appointment of Temporary Town Clerk, Timothy F. Rowley. Town Clerk Meczywor read aloud the letter she provided to the Board. She reviewed that Massachusetts General Law requires the Board of Selectmen appoint a Temporary Town Clerk during the election, to be sworn in by the Board of Selectmen Chair when the Town Clerk comes up for re-election. Motion made by Vice Chairman Blanchard to appoint Timothy F. Rowley as Temporary Town Clerk for May 3rd, second by Member Duval. Roll Call Vote in Favor: Chairman Hoyt, Vice Chairman Blanchard, Members Duval and Nowak. Motion passed.

2021 Town Election Warrant: Town Clerk Meczywor read the 2021 Town Election Warrant and reviewed all open positions. She advised that polls will be open from 7:00 a.m. to 7:00 p.m. on Monday, May 3rd. Motion made by Vice Chairman Blanchard to accept the 2021 Town Election Warrant for May 3, 2021 as presented, second by Member Duval. The number of open positions and the process of doing a write—in campaign which require five votes were reviewed. Those interested were advised to call the Town Clerk's office for instructions. She noted she expects to have Absentee and Early Ballots available by the end of this week. Roll Call Vote in Favor: Chairman Hoyt, Vice Chairman Blanchard, Members Duval and Nowak. Motion passed.

Applications for Weekly Entertainment Licenses

Adams Agricultural Fair, Bowe Field, August 6 - 8, 2021: Chairman Hoyt reviewed the paperwork submitted. Motion made by Vice Chairman Blanchard to approve the Weekly Entertainment License for the

Agricultural Fair, second by Member Duval. A question was posed whether a large concert would have to be approved through the Police Department, Town Administrator or Board of Selectmen. Town Counsel St. John III advised that the Agricultural Fair would have to obtain permits for something of that nature for health issues, traffic control and public safety. Roll Call Vote in Favor: Chairman Hoyt, Vice Chairman Blanchard, Members Duval and Nowak. Motion passed.

Original Seed Cigar and Lounge, 32 North Summer Street, Adams, MA 01220, Daily Entertainment 10:00 a.m. to 9:00 p.m.: Chairman Hoyt reviewed the application. Motion made by Vice Chairman Blanchard to approve the Weekly Entertainment for Original Seed Cigar and Lounge, Second by Member Duval. Tracy Sheerin, explained the application was for the pool table and television, to hold Trivia Night, an occasional comedy show, or a jazz trio. She noted it would be low-key entertainment and never to exceed 49 people. Roll Call Vote in Favor: Chairman Hoyt, Vice Chairman Blanchard, Members Duval and Nowak. Motion passed.

Applications for Sunday Entertainment Licenses

Adams Agricultural Fair, Bowe Field, August 8, 2021: Chairman Hoyt reviewed the application. Motion made by Vice Chairman Blanchard to approve the Sunday Entertainment License for the Agricultural Fair to operate on August 8, 2021 between 9:00 a.m. and 10:00 p.m., second by Member Duval. Roll Call Vote in Favor: Chairman Hoyt, Vice Chairman Blanchard, Members Duval and Nowak. Motion passed.

Original Seed Cigar and Lounge, 32 North Summer Street, Adams, MA 01220, from March 28, 2021 to December 31, 2021: Chairman Hoyt reviewed the paperwork and the hours of license applied for. Motion made by Vice Chairman Blanchard to approve the Sunday Entertainment License for Original Seed Cigar and Lounge to operate between 9:00 a.m. and 12:00 p.mn., second by Member Duval. Roll Call Vote in Favor: Chairman Hoyt, Vice Chairman Blanchard, Members Duval and Nowak. Motion passed.

Request Planning Board to review Marijuana Zoning Bylaws: Chairman Hoyt advised that there was a workshop last Wednesday where Marijuana Bylaws were reviewed and consensus was reached for a letter from the Board of Selectmen to be written to the Planning Board to review the bylaws. Member Duval stepped away from the meeting at 7:51 p.m. and recused himself due to his employer being federal contractor, where marijuana is still illegal. Chairman Hoyt read the letter for the Board to request the Planning Board to review the zoning bylaws and reconsider the current location restrictions for marijuana to allow cultivation and manufacturing in the IP Zoning District. Motion made by Vice Chairman Blanchard to approve the memorandum request to go to the Planning Board, second by Member Nowak. It was clarified that research and testing are already allowed in the current bylaw but will be confirmed. Roll Call Vote in Favor: Chairman Hoyt, Vice Chairman Blanchard and Member Nowak. Abstention/Recused: Member Duval. Motion passed. Member Duval returned back to the meeting at 7:54 p.m.

Evaluation and Salary Review of Town Administrator: Chairman Hoyt reviewed that the Board of Selectmen conducted a performance evaluation of the Town Administrator and all evaluation forms were submitted by late December. Once received, the forms were provided to Town Accountant office and Financial Assistant Satko compiled the information into one document which was turned into the executive summary being presented to the Board. It was noted that due to the pandemic the Board has been operating remotely since December and needed to complete this task. She read the lengthy executive summary to enter it into the record officially. She noted that the evaluation was comprised of three sections, and gave the scoring of 4 being "commendable", 3 being "satisfactorily reasonable", 2 being "needs improvement", and 1 being "unsatisfactory, below reasonable expectations". She noted the average aggregated score of the four Selectmen and reviewed each section. She noted a section regarding progress on goals which outlined five goals with specific actions. She noted the ratings of "achieved", "partially achieved", "not achieved" or "unable to judge", and pointed out that there were no suggestions to remove goals. It was reported that the four selectmen all agreed that goals are being worked on, and none have been achieved to date because they are long-term goals. She reviewed aloud the notes that were provided. Chairman Hoyt noted that per contract the Town Administrator is eligible for a raise between 0% and 5% of the salary reflective of the evaluation and availability of funds. In discussions with former Town Accountant and current Finance Director, it was determined that there are enough funds to support a raise as stated, with retroactive pay and an increase going forward. She explained that March 25th is the Town Administrator's anniversary date, and Labor Counsel allows for a retroactive pay for raise if Board chooses. She explained that the evaluation contained enough information for the Board to vote on a retroactive raise for the Town Administrator's second anniversary date, and for it to be included in the budget for FY2022, which is underway. Chairman Hoyt advised the evaluation information was provided to inform the decision of the Board regarding compensation. Inquiries were made about why labor counsel was utilized in the process, and about the process and collection of documents. It was noted that the evaluations were originally put in the Chairman's mailbox, and were either in sealed envelopes or placed in sealed envelopes before being given to the administrative staff for compilation. It was noted that the form that was used is similar to that used by department heads, and modified to fit the Town Administrator position. Chairman Hoyt reported that she did research on tools and distributed them, and it was suggested to review the process with labor counsel to make sure everything was done properly. She advised she met with labor counsel twice, and did not receive all of the evaluations until close to the end of December, so they were not compiled until January. She noted that she attended training with Massachusetts Municipal Association (MMA) in January to be sure doing everything was done in compliance and met with labor counsel again to be sure information provided would allow for two years to be included for the evaluation. She explained that she discussed with labor counsel what materials needed to be on file in the Town Administrator's personnel file. She advised she is making sure there is not a delay in the future and there is a path for Board Members to go through in the future as she was on her own creating this path. It was clarified that Chairman Hoyt wrote the evaluation narrative using the wording of the four Board Members which was compiled by a staff member and reviewed by labor counsel. Clarification was made on the way the retroactive raises would work in the voting process. Confusion was expressed about whether FY2021 could be voted on for a retroactive raise as it is still in progress. Member Duval advised that based on the results of the evaluation and scoring, for all categories the averages came out to be 3.4 out of a possible 4.0, which falls between satisfactory and commendable. He recommended that the raise should be based upon the input and resulting scores thereof. He pointed out that Town Administrator Green started slowly, and readjusted through difficult times so a lot of goals could not have had time put into them. Next year will be time to get back on track. He noted that the Town Administrator not having been provided a raise between March 25, 2020 and March 24, 2021, the Board didn't meet the requirements they were supposed to and need to provide salary increase for the second year of contract to meet the contract requirements. Motion made by Member Duval, as result of the 3.4 score average of the Evaluation of a possible 4, to recommend a 3% raise retroactive March 25, 2020 through March 24m 2021, second by Vice Chairman Blanchard. Member Nowak explained he has respect for Town Administrator Green and felt he has done a good job, but was concerned about the motion bringing the raise into FY2021 if the Town is not out of the fiscal year yet. He noted he was not worried about the Town Administrator deserving the 3%, raise, but more the legality of the fiscal years. Chairman Hoyt advised she would verify it with labor counsel that this is compliant with state law, and will also double check with the Town Accountant. Roll Call Vote in favor were Chairman Hoyt, Vice Chairman Blanchard and Member Duval. Abstention by Member Nowak. Motion passed. Chairman Hoyt noted for the minutes that she did offer to get labor counsel on the phone. Motion made by Member Duval to provide a 3% raise to the Town Administrator beginning March 25m 2021 for results of the evaluation for the beginning of the second to third year of the contract, covering first two years of his job performance. An inquiry was made whether the 3% increase for both years totals 6% and it was clarified that it would bring the Town Administrator salary to \$95,481. Member Duval explained that the first motion was done because the Board did not do the Town Administrator's evaluation and he worked his second year without a raise. He pointed out that per the contract the Board is required to act on the evaluation. He explained that motion goes back in time to fix the issue and gives the Town Administrator a 3% raise to cover the end of the first year to the end of the second year. Now, at his second anniversary, to begin the third year until the end of his contract, the second vote would provide a 3% raise until March 25, 2022 in the final year of his contract. Second by Vice Chairman Blanchard for discussion. It was expressed that the Town Administrator's second year evaluation would probably be higher given everything that happened in his second year, so it was suggested that it be a higher amount. It was noted that the first raise was based on the average from the evaluation. It was noted that the problem was the Board did not do the evaluation in the first year of the contract, but instead it was done a year and a half into the contract, and no raise had been given. It was noted that the Town Administrator had been working up until now with no raise and with the results this evening and based on the scoring it would be preferred to tie it to something. Vice Chairman Blanchard pointed out that the Board Members did not do an evaluation on the second year of service, though there was a section on the evaluation where the Board could look into the second year but the Board did not do an evaluation on the second year. Discussion took place on the timing, and it was explained that Board Members submitted input in December, halfway through the Town Administrator's contract. Chairman Hoyt clarified that the evaluation tool was sent out to Board Members in October and the last results were received in December. She explained that she started working on the evaluation before the pandemic hit and was asked to delay it. Vice Chairman Blanchard pointed out that in one section of the evaluation it allowed for discussion on the performance of the second year, but to be fair the Board should do another evaluation for the second year. Member Nowak expressed that he received the evaluation copy in October and got it in promptly and cannot see any reason that it took until the end of December for a Board Member to submit it. Vice Chairman Blanchard asked if the amount in the motion could be changed and made retroactive for to March 2021. Member Duval advised that Town Administrator Green has been very patient with the Board and Town Administrators are hard to find. He noted that he wanted to make the situation right today through March 25, 2021 and go forward from there. He pointed out this motion will take care of the salary until the end of the contract. He explained that if the evaluation had been done the way the contract indicates the Board would have done a second evaluation and recommended a raise last year so his intention is to take care of that. Chairman Hoyt advised that the number that came out in the evaluation was 3.45 so she was looking at an increase closer to a 4% raise in the Town Administrator's second year knowing what was shouldered with the pandemic and what was done on his own without taking a day off. She noted his patience with the process and that she looked at what other communities are paying their Town Administrators to make sure Adams reflects that in a raise for the Town Administrator if possible. Member Duval explained that the reason for a 3% raise is because 2% raises go to union and non-union staff plus step raises when eligible and everyone works very hard. He emphasized that if the Board wanted to do another evaluation and can get it done in a timely manner then potentially another raise retroactive to March 25, 2021 could be identified for the final year. He offered to rescind the motion if the Board wanted to take that route. Chairman Hoyt advised the work would fall on her shoulders and advised she does not have the capacity to do it as well as it being unfair to the Town Administrator. She was thanked for her hard work and it was noted as being a time-consuming task to pull it all together and to present it in the correct way. Roll Call Vote in Favor was Member Duval. Roll Call Vote in Opposition were Chairman Hoyt and Vice Chairman Blanchard. Abstention by Member Nowak. Motion failed. Motion made by Vice Chairman Blanchard to approve a 4% raise for the Town Administrator retroactive to March 25, 2021, second by Chairman Hoyt. Member Duval noted that the Board hasn't done an evaluation, but in his opinion the Town Administrator has done a fantastic job. He expressed that the Town Administrator salary increase should be considered in accordance with what other employees have received, the majority of which work very hard, worked through pandemic and have done a done commendable job. He stated he would go with a 3% raise. Chairman Hoyt told the Board that Town Administrator Green has tried to take this raise out of the budget in both Fiscal Years 2021 2022 and that his staff made sure it was put in there for both years, budgeted up to the possible 5% range because they think pretty highly of their Town Administrator. She noted how uncomfortable it was for him, as he has tried to opt out of a raise twice. She emphasized using the average of 3.45%, between a 3% and a 4% raise for a 3% raise for the first year and a 4% raise for the second year. Roll Call Vote in Favor were Chairman Hoyt and Vice Chairman Blanchard. Voted in Opposition was Member Duval. Abstention by Member Nowak. Motion passed. Chairman Hoyt emphasized that this was about the process and not about the Town Administrator's work. She read aloud the executive summary and indicated they were the words by the Board of Selectmen. She pointed out to the Town Administrator how proud the Board is of the work he is doing for the community and the Town of Adams.

DEPARTMENT REPORTS

Town Administrator Report: Town Administrator Green thanked the Board Members for their consideration. He confirmed that he had tried to eliminate his raise twice but the Accounting Department put it into the budget anyway. He reported that the Department of Housing and Community Development approved the 40R bylaw, which still needs to be verified but is believed to be \$350,000 which was approved. He noted at some point he

will review with the Board how it will be used. He reported the American Recovery Act is \$2.3 Million from the stimulus bill for infrastructure and the Administrative and Finance level at the state is still awaiting guidance on it. He advised that he will inform the Board when he knows what the process will look like. He noted that the Infrastructure Bill is being debated, he has been in contact with Congressman Neal's office, and this bill is going to have money in it that will flow through it nationwide through funded programs that the Town will be able to access for road, sewer or whatever they are provided for. He noted that the Town may have the option to earmark funds for infrastructure. He explained that he and Community Development Special Projects Coordinator Cesan are soliciting Congressman Neal's office for the Greylock Glen, and he signed a letter today to ask for a funding source for certain roads, being state-owned and municipally-maintained roads. The Town will have a funding source for the Wastewater Treatment Plant and will probably have funding for other projects in town. He pointed out that the one project that doesn't fit any funding source is the Outdoor Center. He reported that the vaccination clinic distributed 1,500 of Johnson and Johnson and Pfizer vaccination doses for the clinic tomorrow at St. Elizabeth and it is the most processed at one clinic. He noted he is happy to go up there and it is empowering to be able to do it. He explained that many Town staff members are volunteering. He announced that there was a Finance Committee Meeting Monday at Adams Memorial Building and the Committee voted to approve the Reserve Fund transfer for the accessibility project for the Registry of Deeds building which will move forward. Upon request, he gave a brief overview of 40R and what it will do for the community. Discussion took place regarding the infrastructure bill and the letter that was sent to Congressman Neal. Member Duval pointed out that with this amount of money the local Board of Selectmen did not have the opportunity to provide input to the request. It was explained that the letter had to move quickly and Town Administrator Green and Community Development Special Projects Coordinator decided to move quickly on it as they wanted the letter in immediately for the Greylock Glen as there is only \$1 Million or \$2 Million to work with. It was noted that the feeling was that the Town needed to move quickly to put the Greylock Glen in as the most important item for the community. It was emphasized that the Board of Selectmen could have had a conversation in a workshop to discuss other projects to earmark and have the Board put in a second letter saying if funds are not chosen for the Greylock Glen, to consider other projects as outlined. It was stated that the Board of Selectmen should have been involved for that type of request. It was pointed out that this bill has a long way to go and it is not clear what is in the bill as presented and what the final results will be. It was clarified that this is not for the entire Infrastructure Bill but for any available earmarks, as each member of congress will have up to 10 earmarks available. It was explained that if the Town had a chance to get it earmarked it may help to leverage other funds like the bond money. An inquiry was made regarding how much money is needed for the Outdoor Center, and it was stated that \$8 Million has been authorized in the 2 bond bills and construction costs are going up so the longer it takes to be released the more it will exceed that amount. It was noted that there is landscape and site work to be done and \$3 Million left for the water distribution system. It was estimated to be \$10 Million to finish the Outdoor Center and water system.

Town Counsel Report: Town Counsel St. John III advised since his last report he spoke to Land Court regarding the MJD property and they advised although no action has been taken yet they are looking into it, and he will call regularly until there is movement at that court. He reported that he received, researched and responded to a question concerning a motion and a vote made by an alternate member of a board. He appeared at a Superior Court hearing concerning a pending case for judicial review of a Board of Health matter. He corresponded to staff concerning the results of the hearing and his need for further information. He prepared a number of documents for filing in the above-referenced case. He also notified staff about the schedule for further hearings concerning this matter. He spoke by telephone to a member of staff concerning a matter of budgeting for her office. In follow up to that conversation, He researched and responded to two requests made by her. He received, researched and responded to a request from staff concerning the disposal of a motor vehicle seized by the town in connection with a tax foreclosure proceeding. He received, researched and responded to a request from staff concerning the process for filling a vacancy on a board. He responded to a question regarding the annual town meeting. He received and responded to a communication from staff concerning a complaint for judicial review of a decision of the Zoning Board of Appeals. He communicated to staff his need for documents and recordings of all hearings that have taken place. He received, researched and responded to a question

concerning campaign activity at the local transfer station. He received, researched and responded to a question concerning whether there was a requirement to conduct an in-person public meeting on Zoom or other remote means. *Chairman Hoyt* inquired about the status of the dangerous dog hearing date and was advised that it is still scheduled for April 30th but due to pandemic concerns and the court not allowing people in it may not be on that date. It was noted that there were two incidents of closing the court down because of Covid-19 positive cases.

Subcommittee and Liaison Reports: *Member Nowak* advised that due to the time of the evening he would report that there was an Executive Committee meeting with Mohawk Trail Woodlands Partnership and also a Sub-Committee meeting, but when there is more time he will outline the details. It was noted that Member Nowak had reached out to Melissa Provencher, who is overseeing the project, to plan for a workshop but she had not gotten back to him and if anything is scheduled he would provide the information to the Chair.

Announcements and Good of the Order: Member Nowak advised he was asked to look at an article from iBerkshires about amending the marijuana bylaws. He noted he was thinking about what the Town could receive for funds to help the community. He also expressed disappointment that even in Adams there was a murder and the social ills of this world affect small towns. He emphasized that Adams is a great place to live and though this happened he wanted people to know Adams is a very safe community and as a community we need to stay in touch because this community is not immune to the type of thing. Chairman Hoyt announced that the owner of the Viking Pub has communicated with the Town that he will be closed for a period of time because the Village Fryer has decided to close. Given the current Covid-19 restrictions the Viking Pub cannot be opened until food is available and they are taking measures with the Inspection Services team to work on options to reopen. Chairman Hoyt noted Tuesday, April 13th at 6:00 p.m. and Thursday, April 15th, at 6:00 p.m. there will be joint workshops with the Board of Selectmen and Finance Committee, which have been posted. She advised the meetings will take place in person at the Memorial School gymnasium and the Town Clerk and Custodian helped with logistics and setup for social distancing, shields, and hand sanitizers. She noted that several precautions are being taken. She pointed out that another joint budget workshop will be held on Tuesday, April 20th and the regularly scheduled Board meeting will be held on Wednesday, April 21st. Discussion will take place whether these will be in person or via Zoom, depending on updates from the Department of Public Health.

ADJOURNMENT: Motion made by Vice Chairman Blanchard to adjourn the meeting, second by Member Duval. Roll Call Vote: Chairman Hoyt, Vice Chairman Blanchard, Members Duval and Nowak. Motion passed. Meeting adjourned at 9:22 p.m.

Respectfully Submitted by Deborah J. Dunlap,

Recording Secretary

Joseph Nowak, Member

Richard Blanchard, Vice Chair

John Duval, Member

Christine Hoyt, Chairman