

## TOWN OF ADAMS BOARD OF SELECTMEN MEETING MINUTES

## WEDNESDAY, JANUARY 18, 2017 – 6:00 PM ADAMS TOWN HALL, 8 PARK STREET, ADAMS, MA 01220 TOWN ADMINISTRATOR'S OFFICE, 2<sup>nd</sup> FLOOR

On the above date the **Board of Selectmen** and held an *executive session* meeting at the **Adams Town Hall** at **6:00 p.m.** in the Town Administrator's Office, Adams Town Hall 2<sup>nd</sup> Floor. **Chairman Jeffrey Snoonian** presided the meeting. Present were **Vice Chairman Arthur Harrington**, and **Members Joseph Nowak, Richard Blanchard** and **John Duval**. Also in attendance were **Town Administrator Tony Mazzucco** and **Police Chief Richard Tarsa**. *Town Counsel Ed St. John III was absent*.

## **EXECUTIVE SESSION**

The Executive Session was called to order at 6:00 p.m. for the following reason:

#2., To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel;

Motion made by Member Blanchard to enter into executive Session for Reason #2 Second by Member Duval

Roll Call Vote: Chairman Snoonian, Vice Chairman Harrington, and Members Blanchard, Nowak and Duval Motion passed

**Town Administrator Mazzucco** gave an overview about the Police Chief's contract. Included is an increase in uniform allocation, a salary set for three years in a five year contract. There are expected changes with retiring staff and the change in dispatch services. He passed out a draft of the contract for the Board to review.

**Board Members** discussed the contents of the document with Chief Tarsa. Collective Bargaining, labor and management laws, personnel rules and regulations, policies and procedures and the vetting process were all explained. Department morale was discussed, and crime statistics were lightly touched on. The mandatory retirement age is 65 but the Chief could retire at age 55 if he wished. The hierarchy of the department was discussed and the recommendation for staffing structure on each shift.

**ADJOURNMENT** 

Motion made by Member Duval to adjourn Second by Vice Chairman Harrington

Roll Call Vote: Chairman Snoonian, Vice Chairman Harrington, and Members Blanchard, Nowak and Daval Motion passed

The Board of Selectmen Executive Session Meeting adjourned at 6:52 p.m.

Board of Selectmen

Respectfully Submitted by Deborah J. Dunlap, Recording Secretary

Board of Selectmen

Board of Selectmen, Chair